

INDUSTRIAL ORGANIZATIONAL PSYCHOLOGY

Master of Science

Two Tracks — Traditional or Government

40 credits as follows:

Core (31 credits):

PSY 700	Industrial Organizational Psychology and Ethical Issues	3
PSY 701	Research Methods and Statistics	3
PSY 704	Job Analysis and Recruiting	3
PSY 706	Organizational Development	3
PSY 720	Selection and Assessment with Psychometrics	3
PSY 722	Training and Development	3
PSY 724	Performance Evaluation	3
PSY 765	Leadership and Motivation in Organizations	3
PSY 767	Seminar in I/O Psychology	3
PSY 707 OR PSY 710	Thesis (Repeatable) Practicum (Repeatable)	4

Electives (choose 9 credits, 3 courses*):

Traditional Track Courses:

PSY 741	Data and Visualization in People Analytics	3
PSY 760	Project Management	3
PSY 762	Workforce Analytics (Pre-req of PSY 741)	3
PSY 744	Organizational Planning and Consulting	3
PSY 764	Compensation Evaluation	3

Government Track Courses:

PSY 600	Public Service Communication	3
PSY 620	Public Safety Collaboration & Culture	3
PSY 680	Employee Wellness	3

* 9 credits can be from Traditional Track courses or Government Track courses, or a combination.