

Marian University Anti Hazing Policy

2025-26 School Year

Policy Statement

Marian University strictly prohibits hazing in all forms. This policy applies to all students, faculty, staff, and affiliated student organizations, including but not limited to athletic teams, clubs, and performing arts groups. Hazing is not tolerated under any circumstances, regardless of the victim's willingness to participate.

Definition of Hazing

In accordance with the Stop Campus Hazing Act, hazing is defined as:

- Any intentional, knowing, or reckless act committed by a person (whether individually or in concert with others) against another person or persons, regardless of the willingness of such person(s) to participate, that:
 1. Is committed in connection with an initiation into, affiliation with, or maintenance of membership in a student organization; and
 2. Causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution or organization, of physical injury, mental harm, or degradation.

Examples include, but are not limited to:

- Physical abuse (e.g., whipping, beating, striking, electronic shocking, branding, forced calisthenics)
- Forced consumption of food, alcohol, drugs, or other substances
- Sleep deprivation or exposure to extreme conditions such as confinement to a small space, extreme calisthenics, or other similar activity
- Sexual acts or simulation
- Any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct
- Any activity that includes a criminal violation of local, state, Tribal, or Federal law
- Any activity that induces, causes, or requires another person to perform a duty or task that involves criminal violation of local, state, Tribal, or Federal law

Reporting Hazing

All members of the campus community are encouraged to report hazing incidents. Reports can be made through the following channel:

- Email the Vice President for Student Life: compliance@marianuniversity.edu
- Hazing Reporting Form: [Hazing Reporting Form](#)

Reports may be submitted anonymously. Retaliation against individuals who report hazing in good faith is strictly prohibited and will result in disciplinary action.

Student Organization Definition

An organization at an institution of higher education in which two or more members are students enrolled, whether or not the organization is established or recognized by the institution.

Examples include but are not limited to:

- Clubs
- Academic honor societies
- Associations
- Varsity or junior varsity athletic teams
- Club sports team
- Fraternities or sororities
- Band
- Student Government

Investigation Process

Upon receiving a report, the institution will:

1. Initiate a prompt, thorough, and impartial investigation.
2. Maintain confidentiality to the extent possible.
3. Take appropriate interim measures to ensure the safety of all parties.
4. Determine whether the reported conduct constitutes hazing under this policy.
5. Impose sanctions as appropriate, including suspension or expulsion of individuals and/or derecognition of student organizations.

Prevention and Awareness Programs

Marian University implements a comprehensive, research-informed hazing prevention program that includes:

- Education on the definition and dangers of hazing.
- Training on bystander intervention strategies.

- Promotion of ethical leadership and group cohesion without hazing.
- Information on reporting procedures and support resources.

These programs are mandatory for all students, faculty, and staff and are conducted annually.

Transparency and Reporting

In compliance with the Stop Campus Hazing Act, Marian University will:

- Publish the Annual Security Report (ASR) will include hazing incidents reported to campus security or local police, beginning with the 2026 report covering 2025 data.
- Publish a Campus Hazing Transparency Report by December 23, 2025, summarizing the findings of student organizations found to be in violation of hazing policies.
- Update the Campus Hazing Transparency Report at least twice annually, on January 15 and July 15, to include new violations.

These reports will be publicly accessible on the institution's website and emailed to the campus community.