

## Academic Symposium - March 12 & 13, 2024

### Tuesday Evening Panel

6:00 – 7:30 pm

**The Declining Workforce: The Pain of Shortage and What Employers Can do to Address the Decline**

**Healthcare:** *De Ann Thurmer, President of SSM at Ripon, Waupun, and Baraboo*

**Childcare:** *Angela Schmitz, Lily Pad Learning*

**Business:** *Jeff O'Brien, Co-founder of Legacy Express*

[Auditorium](#)

### Wednesday

8:00 – 8:50 am

**You Can't Say That Here: 1<sup>st</sup> Amendment in the Workplace**

*Alan Johnson, J.D., Dean of Faculty and Graduate Studies, Marian University*

[Stayer Dining Room](#)

**Chemistry 102 Students Examining Work**

**The Balance Between Athletics and Academics**

*Kianna Weis and Wyatt Blaskowski, Students, Marian University*

**Examining the Life of and Work of Marie Curie**

*Jamie Reilly and Christine Klejka, Students, Marian University*

[Science Rm 101/104](#)

9:00 – 9:50 am

**How to Choose the Job that is Best for You** (salary, benefits, vacation, retirement, equity, etc.) and ask the right questions regarding offers

*Karen Jacques, Director of Human Resources, Hoffmaster, Oshkosh, WI*

*Tami Christian, Chief People Officer, National Exchange Bank & Trust, Fond du Lac, WI*

[Auditorium](#)

**From Average to Eagle: Pursuing High Performance and Innovation in Your Life and Career**

*Ken Harris, Ph.D., Radio Host, Associate Professor, Program Chair of Justice and Public Policy at Concordia University, Chief Strategist for Talented Strategies, LLC*

[Stayer Dining Room](#)

**The Impact of Adolescent Team Sports on the Three Components of Organizational Commitment to Millennials**

*Gina Possin, Ph.D., Assistant Professor, Marian University*

[Stayer 205](#)

**Generational Differences in the Workplace: From Boomers to Boomlets**

*Brenda Stueber, M.S.W., Associate Professor, Marian University*

[Science 101/104](#)

**The Role of Empowerment, Leadership, and Innovation in the Workplace: The Relevance of the Challenges Facing Higher Education.**

*Jennifer K. Farvour, Ed.D., Dean of Student Success, Marian University*

**Science 102**

**How Can We be Heard in the Workforce**

*Business Students, Marian University*

**Common Grounds**

**Serial Offenders: Research from a Psychology Class – Poster Session**

*Kayla Bertram, Alexis Feucht, Mikalah Mueller, Aeryn Olson, Allie Stedl, Hanna Vick, Noelle Vogel; Students, Marian University*

**Atrium**

**10:00 – 10:50 am**

**Rehabilitation of Incarcerated Individuals and How They Contribute to the Workforce,** *Josh Bullock, Ph.D. President of Lake Land College, Mattoon, IL; Jo Ann Hall, Dean of Economic Development, MPTC; Mary Davies, Associate Dean of Credentialed Programming, MPTC*

**Auditorium**

**Training vs. Education: How to be Successful and Adaptable in the Workplace.**

*Garry Moise, M.S.O.L.Q., Program Director Upward Bound Math & Science (UBMS,) Marian University*

**Stayer Dining Room**

**If You are Going to College Just to Get a Job, are You Paying for Your Own Oppression?**

*Round table discussion*

*Matt Szromba, Ph.D., Associate Professor; David L Leichter, Ph.D., Associate Professor; Luke Townsend, Ph.D., Assistant Professor, Marian University*

**Stayer 205**

**Stories of How We Choose Our Life's Work (value systems, etc.)**

*Sue Seeby, CSA, Congregation of Sisters of St. Agnes; Damian Lonnee, MSW, CISW, Pillar & Vine, Brandon, WI; Nicolette Weisensel, MD, Rogers Behavioral Health, Oconomowoc, WI; Sarah Garvey, Ph.D., Chair of the Department of Math and Natural Sciences, Associate Professor, Marian University*

**Science 101/104**

**Shortage of Referees: Legal Considerations and Marketing Perspectives - Part 1**

*Sports Law Students, Marian University*

**Science 102**

**Work: What We Think It Is and How We Can Be Successful**

*Business Students, Marian University*

**Common Grounds**

**Work: A Generational Perspective via a Literature Review – Poster Session**

*Jackie Craig, Athena LaVallee, Brianna Flitter, Brenna Abrahamson, Abby Edstrom, Kasandra Foster, Sophie Giron, Trinity Grimes, and Taylor Towry, Students, Marian University*

**Atrium**

**11:00 – 11:50 am**

**The Work of Healthcare: What is AI's Role? Promises and Pitfalls**

*Cheryl Seelig, D.H.A., Associate Dean of Nursing, Chief Nurse Administrator; Christine Laurent, Ph.D., Professor; Heather Egan, Clinical Placement Coordinator, Marian University*

**Auditorium**

**Leadership in the Athletic Workplace**

*Tony Draves, Athletic Director; Clay Van Diest, Head Men's Ice Hockey Coach; Julian Giantonio, Head Women's Ice Hockey Coach, Marian University*

**Stayer Dining Room**

**Immigrant Families' Experiences:**

*Pa Lee Moua, Ph.D., Executive Director, Schreiber Institute of Women's Leadership, UW Green Bay  
Hiram Rabadan-Torres, Board Member, Voces de la Frontera  
Colleen Bies via TedxOshkosh*

**Stayer 205**

**The Shortage of Referees: Legal Considerations and Marketing Perspectives - Part 2**

*Business Law Students, Marian University*

**Science 102**

**What I Do When I'm Not at Work**

*Jessica Little, M.S., Associate Professor; Diana Johnson, M.S., Associate Professor, Marian University*

**Room A100**

**12:00 – 12:50 pm**

**Human Sex Trafficking**

*Erica Lounsberry, J.D., Assistant United States Attorney; United Migrant Opportunities Services (UMOS) Staff*

**Auditorium**

**True Grit: Work Ethic Learned from Serving in the Military**

*Debra Barrett, Associate Registrar; Maranda Abitz, Coordinator of Student Success; Josephine Parent and Rosslee Reed, Students, Marian University; MSG Dustin Ketterl; LTC Frank Armeson*

**Stayer Dining Room**

**1:00 – 1:50 pm**

**Human Labor Trafficking**

*Patrick Winter, J.D., Assistant Attorney General, Wisconsin Department of Justice (DOJ)*

**Auditorium**

**A Study of Women's Work in Literature**

*English Literature Students, Marian University*

**Stayer Center Rm 205**

**2:00 – 2:50 pm**

**Work as a Means of Punishment, Dehumanization, and Extermination: The Soviet Gulag and Nazi Concentration Camp Systems.**

*Matt Szromba, Ph.D., Associate Professor, Marian University*

**Auditorium**

**The Dignity of Work and the Rights of Workers: A Catholic Social Teaching Theme**

*Tracy Abler, Justice, Peace, and Integrity of Creation Coordinator for the Congregation of St. Agnes (CSA)*

**Stayer Dining Room**

**Who/What Am I When I Am No Longer a ... - Panel**

*Rick Parks, Former CEO, Society Insurance, Adjunct Professor at Marian University*

*Mary Christine Fellerhoff, CSA, Former General Superior, Congregation of St. Agnes*

*Jeff Reed, Ph.D., Former Dean, School of Business, Marian University*

**Stayer 205**

**Leveraging Established Routines in Your Work**

*Dylan Pease, Steven Russell, Brady Zackrison, Students, Marian University*

**Science 123**

**How to Become a Forensic Pathologist – Poster Session**

*Olivia Church-Sowinski, Branden Koll, and Adrijana Skinner, Marian University Students*

**Atrium**

**3:00 – 3:50 pm**

**The Workplace Partnership for Life Program is Now the DoNation Campaign, Uniting America's Workforce or Organ, Eye, and Tissue Donation**

*Maranda Abitz, '08 Kidney Donor, Coordinator of Student Success, Marian University; Michelle Leshner, mother of Eric Warnke '94,'22; Molly Litchfus (Walters) '05/'09, double lung recipient; Nicole Braatz, Kidney recipient; Paul Osterholm '02/'05 Bone Marrow & Kidney Donor*

DoNation engages workplaces of all sizes and across all industries in efforts to improve awareness about organ donation and transplantation and to sign more people up as organ, eye, and tissue donors.

See exhibit table for information.

**Auditorium**