



MARIAN UNIVERSITY

Moving Marian

>> **Forward**

2015-2016 Annual Report



Dear Friends of Marian University,

It takes the hard work of a committed team to build a great university. Although my entrance into Marian University came late in the 2015–2016 fiscal year, it has been my experience that the accomplishments and progress outlined in this report are the direct result of the University's most important asset: our people.

The administration and faculty, the staff, alumni, friends and donors, and most importantly, our students, all work together to move Marian University forward.

This report documents a year's worth of teamwork and progress of our Marian community. You'll see the Mission and Core Values living out through the students and community as you read about the completion of the reaccreditation process with the Higher Learning Commission; Thai students who have embraced a Marian education; the new partnerships with Moraine Park Technical College and Aurora St. Luke's South Shore; the inspiring service of our Nursing students and faculty in Nicaragua; or the stories recorded for the Sister Story project.

All of this goes hand-in-hand with the progress made in our fiscal responsibility and sustainability, and this progress would not be possible without the support of our friends and benefactors. As higher education and the needs of today's workforce continue to change, Marian remains committed to providing quality, in-demand programs that will inspire generations to come.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'A.P. Manion'.

Andrew P. Manion, Ph.D.
President



Mission Statement

Marian University is a Catholic applied liberal arts community that welcomes diverse spiritual traditions. Sponsored by the Congregation of Sisters of St. Agnes, Marian University engages students in the education of the whole person. We embrace justice and compassion and transform lives for professional service and leadership in the global community.

Core Values

Community Respecting our diversity as individuals, we encourage, challenge and nurture one another, joining together to accomplish our shared mission and vision.

Learning We engage in a collaborative lifelong process of seeking truth and appropriating knowledge and values to transform the individual, our communities and the world.

Service Through active service and ministry, we support one another and seek to meet the needs of the larger community.

Social Justice We work to create individual and societal change which supports the value, dignity, and opportunity of every person.

Spiritual Traditions Valuing Marian's Catholic religious heritage, we respect each individual's freedom to explore a diversity of spiritual beliefs.



>>Community

Respecting our diversity as individuals, we encourage, challenge and nurture one another, joining together to accomplish our shared mission and vision.

Empowered to Learn, Inspired to Teach



Thai students enroll to learn
about American pedagogy

Knowing how students learn best and implementing engaging teaching are methods which play a significant role in today's American pedagogy. That's why five graduate students from Thailand enrolled at Marian University this past year with the hopes of inspiring the the education field back in their home country.

"This opportunity has allowed these students to learn more about hands-on teaching strategies, and help move the education system in Thailand from a lecture-based to a project-based learning environment," said Dr. Debra Kneser, assistant professor in the School of Education and chair of Educational Innovations.

The graduate students were master's-prepared and were experts in the STEM fields; making them benefit to Marian's classrooms with their extensive content knowledge.

"In addition, the students had an opportunity to become more proficient in their English skills and bring back English instruction to their home schools," said Kneser. "Marian was truly proud to have had these individuals engage in our community."

Global perspectives abound for Model UN



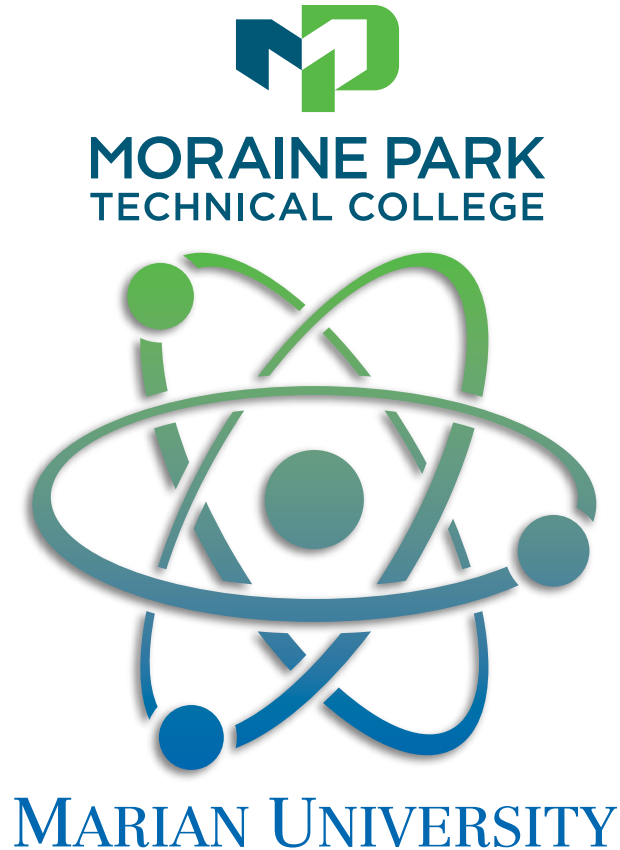
Marian delegation earns Honorable Mention at International Conference

For some, Model United Nations is an opportunity to improve their knowledge of global issues. For others, it's a chance to travel the world and further develop their passion for other cultures, and make a difference.

In November 2015, eleven Marian University students traveled to compete in an international Model United Nations Conference in Olomouc, Czech Republic. Negotiating on real-world issues, the conference was created to simulate the actual workings of the United Nations where each student acted as a diplomat from either Chad or Ghana.

Delegates included Miranda TerBeest '15 of Markesan; Brandon Krawczyk '17 of Muskego; Samantha Reid '17 of Green Bay; Amanda Bergner '17 of Appleton; Ryan Wagner '18 of Malone; Nauris Buskevics '18 of Ozolnieki, Latvia; Delphine Gras '18 of Paris, France; Denisa Muntean '18 of Timisoara, Romania; Ana Birau '17 of Libertyville, Ill.; Megan Taubel '18 of Seymour; and Austin Kultgen '18 of Glenbeulah.

New partnerships inspire lifelong learning



Marian and Moraine Park form the Educational Fusion Partnership

A Marian University education is now even more attainable, especially through two new partnerships. The Educational Fusion partnership between Marian and Moraine Park Technical College offers students a seamless transition between the Institutions.

“This innovative partnership between Moraine Park and Marian will allow students to achieve the ‘dream degree’ in that they will receive the best of both worlds — technical skills and the liberal arts,” said Dr. Sheryl Ayala, former interim vice president for Academic Affairs.

In addition, Marian formed a partnership with Aurora St. Luke’s South Shore in Cudahy, Wis., offering the Bachelor of Science in Nursing (BSN) Completion Program which can be completed in as few as 16 months.



>>> Learning

We engage in a collaborative lifelong process of seeking truth and appropriating knowledge and values to transform the individual, our communities and the world.

Ensuring a bright and successful future



Marian completes reaccreditation process by the Higher Learning Commission

Ensuring future quality in programming and beyond, Marian University recently hosted the Higher Learning Commission (HLC) as part of its pursuit of reaffirmation of accreditation.

Following months of preparation, Marian evaluated its academic programs and organizational structure to identify its strengths and areas for improvement for the Higher Learning Commission's visit on March 21–22, 2016.

"On July 1, 2016, Marian University received official notice of its approval of its reaccreditation," said Dr. Sheryl Ayala, interim vice president for Academic Affairs. "Of the five criterion, only one core competency was met with concerns, against which we will present our progress to HLC in September 2018. Marian will continue on the Open Pathways Systems, which will be completed by the next reaccreditation visit in 2025–2026 academic year."



>>Service

Through active service and ministry, we support one another and seek to meet the needs of the larger community.

Living the Mission, Serving others



Every day, students live the Marian Mission and Core Values through their words, behaviors, and actions in the community. These same Core Values and Mission inspire the lives of individuals and families in Nicaragua through the Nicaragua Medical Mission trip.

"Each year, Marian has an opportunity to travel to Nicaragua to provide medical care and medical supplies to the people of Isle de Ometepe, Nicaragua," said Kierrin Phillips, assistant professor of nursing at Marian University. "This year, 20 nursing students attended and were able to not only experience the culture of Nicaragua, but provide quality medical care to the people."

To prepare for the trip in May, students fundraised more than \$10,000 for medical supplies and travel expenses. Donations were also accepted from Agnesian HealthCare, Cintas, Fond du Lac Childrens Museum, and the Army Navy Surplus.

"It's amazing what an impact these supplies make," added Phillips. "Taking these supplies and working in the clinics allows students to not only make a difference and receive hands-on experiences, but also gain perspective on a different culture."

Marian students assist with medical needs in Nicaragua

Collecting toys, inspiring hope



Marian's Presents for Pediatrics collects
more than 700 gifts for hospitalized children

Each holiday season, the Marian University Student Nurses Association collects toys, DVDs, books, games, activity sets, and other gifts and delivers them to St. Agnes Hospital in Fond du Lac and Children's Hospital of Wisconsin in Milwaukee and Neenah.

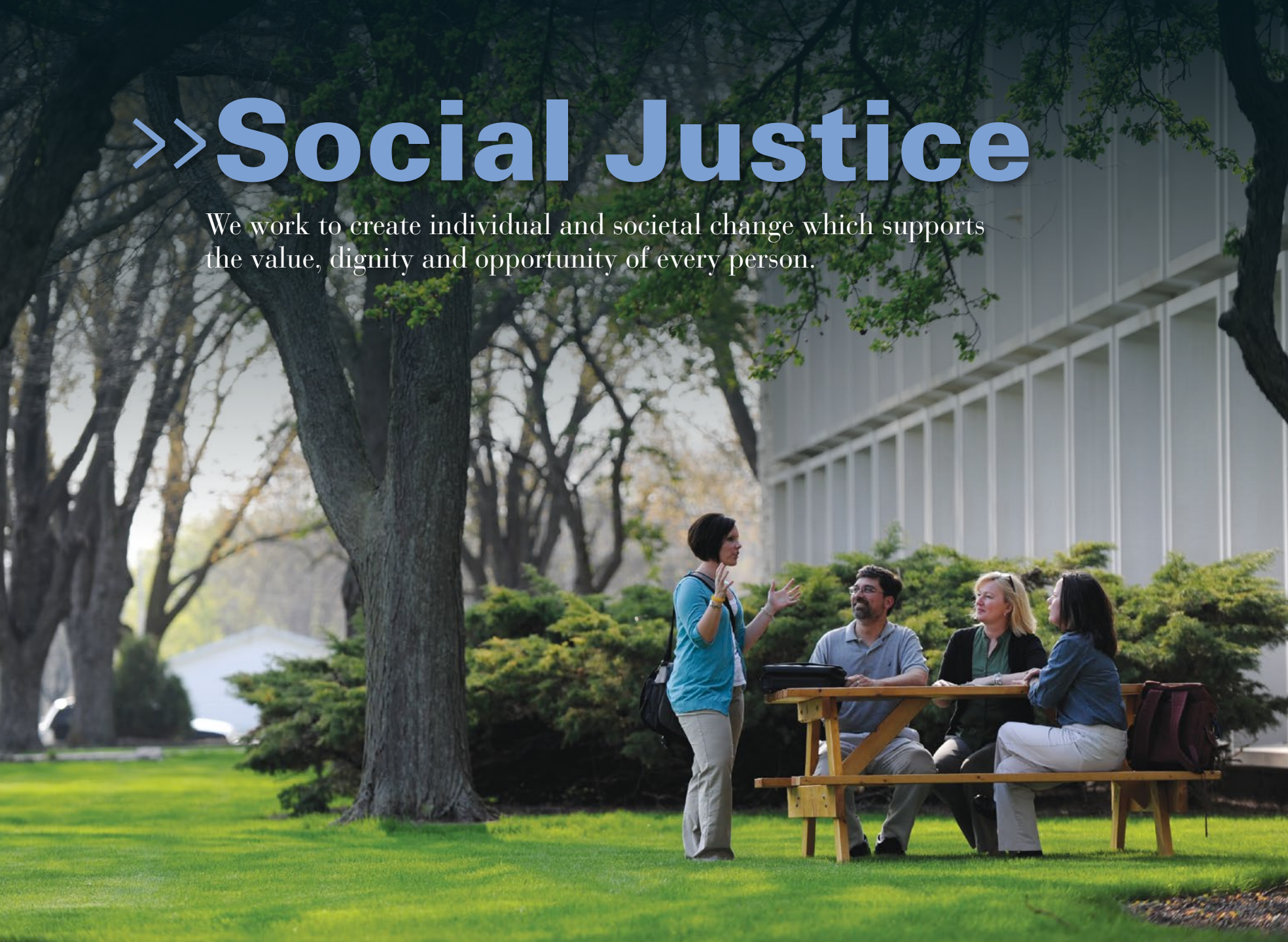
This year, Marian's Presents for Pediatrics campaign collected more than 700 gifts. These gifts were either donated or purchased through monetary donations and then given to the hospital's pediatric units.

"This project is both an enjoyable and rewarding experience," said Nancy Noble, associate professor at Marian University and advisor of the Marian University Student Nurses Association. "The nursing students are able to experience the positive impact this project has on children and their families. The donations from students, faculty, and friends of Marian will help to make the holidays a little brighter for children who will be spending time in the hospital."

Presents for Pediatrics focuses on children who are suffering from an acute or chronic illness during the holidays. The children are separated from friends and family and are in a new and often frightening environment. The Presents for Pediatrics project seeks to become a positive distraction from hospital life for the patients and families. Even the smallest gift — a board game, an art kit or a stuffed bunny — can bring smiles to these children's faces who are in the midst of major life challenges.

>> Social Justice

We work to create individual and societal change which supports the value, dignity and opportunity of every person.



An intricate mind, an inspired journey



Photo by Rosalie Winard

Temple Grandin engages Fond du Lac
community with her experience with autism

Marian University held the 9th annual Dr. Darold A. Treffert Lecture Series on Autism and Savant Syndrome on May 20, 2016 to nearly 700 attendees in the Sadoff Gymnasium. Temple Grandin, Ph.D., served as the keynote speaker and presented on the topic titled, "Different Kinds of Minds Contribute to Society."

Dr. Grandin, was diagnosed with autism in 1950 and has overcome negative stigmas associated with individuals with autism, developing her talents into a successful career as a livestock-handling equipment designer. Through the course of this career, she has designed more than half of the facilities which handle cattle in the United States, consulting for firms such as, Burger King, McDonald's, Swift, and many others.

Dr. Grandin is considered the most accomplished and well-known adult with autism in the world. She currently works as a Professor of Animal Science at Colorado State University and speaks around the world on both autism and cattle handling, and her life story was featured in a full-length film in 2010, entitled *Temple Grandin*.

The event was sponsored by the Alpha Delta Theta Chapter of Kappa Delta Pi and the School of Education. The event was funded by Agnesian HealthCare.

>>Spiritual Traditions

Valuing Marian's Catholic religious heritage, we respect each individual's freedom to explore a diversity of spiritual beliefs.



Telling the story, leaving a legacy



Marian students engage in "Sister Story" project

As we live our lives and create a positive difference in our community, we hope our stories of service and dedication to others never fade. Marian University students are helping document the stories of several members of the Congregation of Sisters of St. Agnes (CSA) as part of the National Catholic Sisters Week "Sister Story" project.

"It's an exciting project that truly allows for diverse individuals to connect," said Sr. Edie Crews, CSA, director of Vocation Promotion for the Sisters of St. Agnes. "The Sisters participating have quite the stories to tell. It's a great way for students to bond with the Sisters, understand the work that the Congregation does and help share awareness for Sisters in the community."

With audio and video recording equipment, the students documented the stories of six Sisters. Student participants include Alexis Brost, Meghan Schwobe, Halle Castonia, Claire Kalas, Katie Schmidt, and McKenna Rohan. The Sisters involved are Sr. Mary Dennis McMahon, Sr. Marie Kees, Sr. Angie Behen, Sr. Paulette Shaw, Sr. Susan Treis, and Sr. Mary Lou Schroeder.

Inspired by the season and our spiritual traditions



Marian held Vigil of the Feast of the Immaculate Conception Mass

The Christmas season is a time of tenderness for the past, courage for the present, and hope for the future. Every year, Marian University honors our spiritual traditions by hosting the Vigil of the Feast of the Immaculate Conception Mass. This year, the Marian community honored the Immaculate Conception and the memory of loved ones on Sunday, December 6, 2015.

Attendees at the Mass had the opportunity to honor the memory of loved ones during a special candle lighting ceremony which followed the Mass. Donations to the ceremony were given in memory of the Immaculate Conception and deceased members of the Marian community, both on this special evening and throughout the holiday season.

The spirit of the season was experienced through the annual Advent organ concert that was presented prior to the Mass.

Fiscal Year Review July 1, 2015 - June 30, 2016

Condensed Statement of Activities — Unrestricted

	2014–15	2015–16
Revenues	\$ 31,772,000	\$ 31,657,000
Expenses	\$ 33,964,000	\$ 31,681,000
Change in Net Assets	(\$ 2,192,000)	\$ (24,000)

Condensed Statement of Financial Position

	2014–15	2015–16
Assets		
Cash, cash equivalents and investments	\$14,840,000	\$ 16,285,000
Accounts and notes receivable (net)	\$ 2,707,000	\$ 4,283,000
Other assets	\$ 260,000	\$ 578,000
Net property, plant and equipment	\$ 27,768,000	\$29,025,000
Total Assets	\$45,574,000	\$50,171,000
Liabilities & Net Assets		
Current liabilities	\$ 8,704,000	\$ 5,979,000
Long term liabilities	\$ 8,145,000	\$13,293,000
Net assets	\$28,724,000	\$30,899,000
Total Liabilities & Net Assets	\$45,574,000	\$ 50,171,000



It is with gratitude that I present the 2015–16 list of donors. The financial support of Marian University provided by our donors this past year has strengthened the base of our community and provided success to our students who

were able to begin or continue their education at Marian University.

Everything we do at Marian for our students is done to create an environment that nurtures Marian's Core Values of learning, service, social justice, community and spiritual traditions, which is evident throughout this report.

It is an amazing time at Marian. Our 16th president is now in place and ready to advance the University into a new era. We look forward to our alumni, parents, businesses, and friends joining the president, faculty, and staff on this exciting new journey in supporting Marian University and transforming the lives of students. We cannot thank our donors enough for the support they have shown to Marian University throughout the years, not only through their financial generosity, but also through their actions of advocacy and belief in our Mission.

Warmest regards,

Tracy Milkowski, MBA
Vice President for Advancement

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Ann Anders '78
Corinne Anderson '05
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Mary Jean Aspatore
Beata Aube
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Virginia Bartelt
Elizabeth Baurichter '80
Kaitlin Baus '11
Beth Bayless
Verna Bechard '58
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Michael Beckwith '16
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Donor Listing July 1, 2015 - June 30, 2016

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d. 1/13/16
Alice Bernhard, d. 12/14/15
Sr. Tarcisius Blasl, CSA '67, d. 6/16/16
Audrey Jacobi Cornell, SASN '48,
d. 11/16/15
Barbara Miller Decker SASN '64,
d. 1/28/16
Ilene M. Feyen '77, d. 8/5/16
Barbara L. Gorman '02, d. 2/17/16
Lazarus A. Gray '15, d. 3/31/16
William Guilfoile, d. 7/9/16
Ruth Ann Ritchter Hanson, SASN '57,
d. 8/3/16
Sue Bird Heltemes, SASN '59,
d. 9/16/15
Carol Ann Paulson Huff, SASN '49,
d. 7/25/15

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Lucille Kaslauskas, d. 8/26/15
Margaret Booher Koch, SASN '49,
d. 5/11/16
Anna Jacobi Kohn, SASN '34,
d. 2/16/16
Leona Anders Lord, SASN '42,
d. 11/12/15
Sr. Amalie Milot, CSA '64, d. 9/27/15
Sr. Virginia Murphy '63, d. 9/19/15
Jeanne O'Neil Murray, SASN '49,
d. 12/9/15
Judith Immel Musolf '61, d. 11/22/15
Michael J. Ohrmund '99, d. 2/20/16
Ida Faraca Paskiewicz, d. 1/10/16
Linda Beier Pohl, SASN '51,
d. 11/21/15
Rose Mary Schommer Schadt,
SASN '44, d. 3/1/16
Mary Ann Hohl Schingen, SASN '57,
d. 7/26/16
Rosemary Roegner Schuh, SASN '59,
d. 5/7/16
David C. Seefeldt '93, d. 1/3/16
Jerad Carl Siewert d. 4/25/16
Janet Roegner Spidell, SASN '57,
d. 4/10/2016
Jeffrey J. Staddler, d. 2/3/16
Joyce Heup Strick, SASN '55,
d. 10/7/15
Joshua F. Stuhr, d. 10/24/15

Anne Tirpak Svacina, SASN '46,
d. 7/23/16
Jeannette M. Taylor, d. 9/20/15
Joanne Kay Tolonen '98, d. 12/10/15
Caroline Jedinger Tym, SASN '46,
d. 1/3/16
Kraig W. Vossekuil, d. 8/24/15
Florence Walter, d. 7/5/16
Nancy J. Westphal '94, d. 2/10/16
Sr. Mary Beth Wilhelm '54,
d. 9/29/15
Mary Lou Winter, d. 8/5/15
Margaret Kennedy Woytych,
SASN '46, d. 7/7/16
Christine A. Zielinski '80, d. 1/18/16

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Casey Stolarski
Roberta Swift '75
Sister Mary Agreda Touchett,
SASN '42/'48
James A. Wagner
Veronica and Andrew Yogerst
In memory of SASN 1955
deceased classmates
In memory of my neighbor
who was a nurse

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In support of Bob Fale and the hiring
of Dr. Manion
Dr. B.R. Bennot
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