

## SCHOOL OF NURSING

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Excellence in education is at the forefront of Marian's commitment to students. Graduates of our programs in nursing are prepared for the ever-changing, complex, and challenging discipline of nursing in a health care environment that is also ever-changing, complex, and challenging.

Advancing our legacy of more than 40 years of quality nursing education, the School of Nursing integrates founding principles and Marian's core values--- community, learning, service, social justice, and spiritual traditions--- into a nursing education that fosters professional growth, professional development, and commitment to life-long learning.

The School of Nursing strives to provide an educational environment that propels students to take personal responsibility for acquiring knowledge, forming values, developing effective communication and critical thinking skills, analyzing situations, and making independent judgments.

At the baccalaureate level, the broad educational foundation helps students develop an in-depth understanding of society and health care issues. Students achieve success in the classroom and in clinical experiences through their partnership with experienced faculty, clinical agency preceptors, and fellow students.

At the graduate level, nurses are prepared to assume advanced practice and leadership roles in the health care system and in nursing education.

Our distinguished legacy of excellence in nursing education continues as evidenced in our graduates who are highly regarded by their employers for their clinical competence and leadership abilities.

The School of Nursing offers these programs of study:

- Undergraduate major in nursing culminating in a Bachelor of Science in Nursing (BSN) degree. BSN graduates complete all requirements set forth by the University and the baccalaureate program of study for the major.

- Degree programs for Registered Nurses (RNs) RN-MSN and MSN: This program is structured to give RNs who have previously earned an associate degree in nursing or a nursing diploma the opportunity to meet undergraduate requirements without completing a BSN degree. The RN-MSN student fulfills undergraduate requirements in progress to admission for graduate in nursing studies (MSN). This curriculum, combining undergraduate and graduate nursing courses, gives RNs the option to earn a BSN degree (BSN exit option) and a MSN degree.

The American Association of Colleges of Nursing (AACN) and the Commission on Collegiate Nursing Education (CCNE) provide general information regarding length of program tracks, courses, and accreditation status. Anyone may contact AACN/CCNE for verification of accreditation.

### **CCNE address:**

American Association of Colleges of Nursing  
Accreditation

Commission of Collegiate Nursing Education  
One Duport Circle, NW, Suite 530

Washington, DC 20036

Telephone number: (202) 463-6930

Fax: (202) 785-8320

[www.aacn.nche.edu](http://www.aacn.nche.edu)

### **Background check policy**

To comply with federal and state laws and regulations, background checks of nursing students are implemented through the School of Nursing of Marian University. Although Marian University and the School of Nursing do not exclude students based upon the results of this background check, clinical agencies reserve the right to refuse admittance of any student to their facility based on the information obtained in the background checks. Agency refusal to accept a student will result in the student not being able to complete the requirements necessary for progression in the School of Nursing.

## **BACCALAUREATE IN NURSING DEGREE (BSN)**

Students gain applied knowledge for competent nursing care and develop a profound appreciation for the importance of nursing research as the stronghold of evidenced-based practice.

## Pre-licensure Undergraduate

The pre-licensure undergraduate track prepares beginning students for professional nursing while completing coursework in liberal arts, biopsychosocial sciences, and nursing. This track is designed so that a student may complete the curriculum in eight semesters (four years). Graduates are eligible to write the licensure examination for registered nurses. Degree completion may take longer if admission requirements are not met in a timely fashion. Sophomore nursing classes only begin in the fall semester and takes three years, full time, to complete the program once a student begins the sophomore nursing classes.

## ADMISSION TO AND LEVEL PROGRESSION POLICY FOR PRE-LICENSURE NURSING MAJORS

### Traditional Freshman (Pre-Nursing Designation)

#### Admission Requirements:

1. Admission to university per university standards
2. All students are admitted as pre-nursing majors if the student demonstrates completion of a college preparatory curriculum in High School that includes a minimum of:
  - 4 units of English
  - 2 units of Mathematics (includes Algebra II)
  - 1 unit of Laboratory science,
  - 1 unit of History,
  - 1 unit of Biology,
  - 1 unit of Chemistry.

#### Transfer Student Admission:

1. Admission to university per university standards
2. Transfer students may be admitted as pre-nursing or nursing majors depending on prerequisite completion and must follow progression policies as indicated below
3. For transfer students going directly into sophomore nursing classes the cumulative GPA is calculated based on all credits allowable for transfer to Marian University by June 1

#### Progression to Second Semester Freshman Level:

1. Comply with the criminal background check Policy prior to registration for second semester

#### Admission to Nursing Major (First semester sophomore level):

*Application Deadline is June 1 for continuing and transfer students. Students with outstanding*

*requirements may be conditionally admitted provided they have outlined a plan for completion.*

1. Minimum cumulative GPA of 3.0 calculated using credits from all schools attended. Once 12 credits have been earned at Marian University, only the Marian University credits will be used for cumulative GPA calculation.
2. Completed PSY 105 Human Development with grade of "C" (2.0) or better
3. Completed three (3) of the six (6) required math and science courses with grades of "C" (2.0) or better.
  - a. BIO 100 Life Systems
  - b. BIO 201 Human Anatomy I
  - c. BIO 202 Human Anatomy II
  - d. BIO 210 Microbiology
  - e. CHE 103 General, Organic & Biochemistry
  - f. MAT xxx: any college level math meets requirement. MAT 122 Probability & Statistics is recommended.
  - g. **Note:** Only one required math or one required science course with a grade less than "C" (2.0) will be allowed to be repeated once to obtain a grade of "C" (2.0) or better for that course. This requirement applies to all required math and science courses taken at Marian University as well as those taken at other institutions. A second grade of less than "C" (2.0) in the repeated course or any other required math or science course will result in dismissal from the nursing program.
4. 30 college-level credits completed

*Upon admission to the Nursing major and continuing to the second semester senior level, all students must complete the following by June 1 and January 1:*

1. Maintain a Cumulative 3.0 GPA (on a 4.0 scale) based on all credits earned at Marian University and achieve a minimum "C" (2.0) in all required nursing courses
2. Participate in periodic competency testing, evaluation, and standardized assessment
3. Attend an annual nursing student in-service in preparation for clinical
4. Maintain up-to-date and accurate health and safety records as outlined in the Health and Safety Policy in the *Nursing Student Handbook*.

***\*Failure to meet any requirement by the deadline will impact progression.***

**Progression to second semester sophomore level:**To be completed by January 1

1. Earned minimum 80% on Math Entrance Examination

**Progression to first semester junior level:**To be completed by June 1 or January 1

1. Earned minimum 90% on Math Competency Examination
2. Completed six (6) of six (6) required math and science courses with grades of "C" (2.0) or better as indicated above
3. Completed ENG 105 Expository Writing with grade of "C" (2.0) or better
4. Completed ENG 106 Argumentative & Research Writing with grade of "C" (2.0) or better
5. Completed all nursing courses with grades of "C" (2.0) or better
6. Completed all but 12 credits of General Education courses

**Graduation Requirements:**

1. Completed all required nursing courses with grades of "C" (2.0) or better
2. Satisfied all university graduation requirements per university policy

**NURSING MAJOR (BSN) REQUIRED COURSEWORK**

**General Education Program:** 46-49 credits of University requirements including School of Nursing course requirements (56-59 credits):

BIO 100	Life Systems, 3 cr.
BIO 210	Microbiology, 3 cr.
CHE 103	General, Organic and Biochemistry, 5 cr.
MAT 122	Introduction to Probability and Statistics, 4 cr. (recommended)
PSY 105	Human Development, 3 cr.
PHI 220	Bioethics, 3 cr.

**Other requirements****8 credits:**

BIO 201	Anatomy and Physiology I, 4 cr.
BIO 202	Anatomy and Physiology II, 4 cr.

**NURSING MAJOR**

NUR 002 Math for Meds is a pre-college level course and does not count toward the core math, nursing, or graduation requirements and does not count toward the GPA.

**69 credits:**

NUR 201	Introduction to Professional Nursing I, 4 cr.
NUR 202	Introduction to Professional Nursing II, 5 cr.
NUR 225	Nutritional Concepts, 2 cr.
NUR 230	Health Assessment, 4 cr.
NUR 304	Pathophysiology, 3 cr.
NUR 305	Transcultural Nursing and Health, 2 cr.
NUR 310	Introduction to Nursing Research, 2 cr.
NUR 330	Psychosocial Nursing I, 3 cr.
NUR 335	Psychosocial Nursing II, 2 cr.
NUR 340	Nursing of Adults I, 6 cr.
NUR 341	Pharmacology I, 2 cr.
NUR 350	Nursing of Adults II, 6 cr.
NUR 351	Pharmacology II, 2 cr.
NUR 403	Nursing Perspectives and Legal Issues, 3 cr.
NUR 415	Maternal–Newborn Nursing, 4 cr.
NUR 420	Nursing of the Child and Family, 4 cr.
NUR 435	Public Health Nursing, 4 cr.
NUR 455	Nursing Leadership and Management, 3 cr.
NUR 463	Advanced Nursing of Adults I, 4 cr.
NUR 464	Advanced Nursing of Adults II, 4 cr.

**0-3 credits (recommended electives):**

NUR 100	Concepts of Health and Wellness, 2 cr.
NUR 220	Introduction to Medical Terminology, 2 cr.
NUR 221	Nursing Diagnosis: Theory and Application, 2 cr.
NUR 223	Biological Changes with Aging, 2 cr.
NUR 315	Intraoperative Nursing, 2 cr.

**UNDERGRADUATE PROGRAM FOR REGISTERED NURSES**

Registered Nurses prepared with an associate degree in nursing or a nursing diploma may complete an undergraduate and a graduate program of study with the following options:

- ADN (or diploma) to BSN exit
- ADN (or diploma) to BSN and MSN
- ADN to MSN (meet undergraduate requirements without earning a BSN degree)

Pre-set group schedules are structured to include the following options: a culmination of studies ending in a BSN degree, a culmination of studies ending in a MSN degree, or fulfillment of both degrees.

Graduates with a BSN degree may return to continue graduate (MSN) studies at a later date, having fulfilled

10 credits of graduate nursing studies. BSN graduates who wish to return to graduate studies at a later date should contact the admissions office to determine re-admission requirements and program locations.

### Admission and Progression

The RN-MSN program is characterized by three tiers of admission and progression. Tier one and two include fulfillment of undergraduate requirements and tier three includes fulfillment of graduate requirements.

At tier one, students are admitted to Marian University for completion of liberal arts/science requirements. For progression to the second tier of studies, students apply for admission to Upper Division Nursing Major during NUR 211 Introduction to Baccalaureate and Higher Degree. NUR 211 is the first baccalaureate nursing course in the RN-MSN program. Only one required math or one required science course with a grade less than C (2.00) will be allowed to be repeated once to obtain a grade of C (2.00) or better for that course. This requirement applies to all courses taken at Marian University as well as those taken off campus. A second grade of less than C (2.00) in a required math or science course disqualifies the student from progression in the nursing program.

All required nursing courses must be passed with a grade of C (2.00) or better. Only one required nursing course with a grade of less than C (2.00) may be repeated one time to earn a grade of at least a C (2.00). A second grade of less than C (2.00) in a required nursing course disqualifies the student from progression in the nursing program.

To be granted admission to tier three, students apply for admission to graduate nursing studies as they near the end of baccalaureate nursing studies. Admission criteria for tier three combine Marian University graduate admission criteria and the admission criteria for the School of Nursing. Progression criteria are set by policy of Graduate Council and the School of Nursing. For more information regarding graduate admission, progression, and graduation requirements, refer to the Graduate School -MSN section of this bulletin.

### Transferred and Articulated Nursing Credit

A minimum of 32 nursing credits transfers for demonstrated higher level knowledge (RN licensure). Additional nursing credit earned previously may transfer according to Marian University articulation agreements and/or transfer policy.

### General Education Program

The RN-MSN program includes the liberal arts core curriculum established by the University.

### Upper Division Nursing Major

During the first class for NUR 211, students receive a provisional letter of admission to upper division nursing major. Upon successful completion of NUR 211 and the fulfillment of all requirements for upper division nursing major, students receive a letter to confirm official admission that will then grant progression to NUR 309, 400-level, NUR 511, NUR 540, NUR 545.

Minimum requirements for official admission include:

1. Cumulative Marian University Grade Point Average of 3.0 or higher.
2. All but 12 credits of Liberal Arts core requirements met.
3. Prior credit earned must include ENG 105, ENG 106 and the MAT common core course with a grade of C (2.0) or higher.
4. Successful completion of all prerequisite and natural science courses with grade of C (2.0) or better: CHE 101, CHE 104, BIO 201, 202, BIO 210.
5. Completion of NUR 211 with a grade of C (2.0) or better.
6. Health and safety requirements completed.

## RN-MSN NURSING MAJOR

The RN student who seeks a program of study in fulfillment of a BSN degree or a MSN degree, or both, must complete the following RN-MSN nursing credits:

### 28 credits:

NUR 211	Introduction to Baccalaureate and Higher Degree, 3 cr.
NUR 303	Legal Issues in Nursing Practice, 2 cr.
NUR 309	Pharmacological Intervention of Disease Process, 4 cr.
NUR 310	Introduction to Nursing Research, 2 cr.
NUR 435	Public Health Nursing, 4 cr.
NUR 455	Nursing Leadership and Management, 3 cr.
NUR 511	Theories in Nursing (Graduate Course), 4 cr.*
NUR 540	Advanced Pathophysiology (Graduate Course), 3 cr.*
NUR 545	Advanced Health & Physical Assessment (Graduate Course), 3 cr.*

\*10 credits in graduate nursing studies

### BACHELOR OF SCIENCE IN NURSING DEGREE

The RN student who chooses to earn a BSN degree only or a BSN degree en route to a MSN degree

completes the 28 core RN to BSN/MSN nursing credits plus the following nursing courses:

**6 credits:**

- NUR 305 Transcultural Nursing & Health, 2 cr.
- NUR 462 Critical Care Nursing, 4 cr.

Having fulfilled 10 credits of graduate nursing studies, graduates with a BSN degree may return to continue graduate (MSN) studies at a later date.

## SR. MARY AGREDA PALLIATIVE CARE CERTIFICATE PROGRAM

The Sr. Mary Agreda Palliative Care Certificate Program is for registered nurses working in acute, chronic, home care, or clinic settings. The focus of this program is to promote optimal care for the serious, chronic, and/or terminally-ill within the patient setting. The program examines the multidimensional effects of aggressive disease treatment, as well as the end-of-life journey.

The program consists of three, 3-credit courses, with each course being five weeks in length. The courses include in-class sessions and online instruction. Courses provide information, exploration, and discussions of evidence-based palliative care that an RN can utilize. This information can assist the RN to enhance present practice, advocate for best practice, teach others, and improve patient care.

Continuing Education Units (CEU) from the Wisconsin Nurses Association or College Credits are awarded upon successful completion of each course. A certificate is awarded to the RN who successfully completes all three courses.

**9 credits:**

- NUR 475 Structure and Philosophy of Palliative Care, 3 cr.
- NUR 480 Psychosocial and Cultural Aspects of Palliative Care, 2 cr.
- NUR 485 Physical Care of the Imminently Dying, 4 cr.

## GRADUATE PROGRAMS (MSN)

The School of Nursing offers a Master of Science in Nursing degree in professional nursing built upon a baccalaureate nursing foundation. The program offers two areas of specialties:

- (1) Adult Nurse Practitioner
- (2) Nurse Educator

Both specialties prepare graduates for advanced graduate study and promote continuing education and professional growth.

### Post-graduate Certificate in Nursing Education

This certificate provides the nurse who has already attained the Master of Science in Nursing degree the knowledge and experience necessary for providing educational experiences in academic or non-academic settings. Course work consists of foundations of education, curriculum planning, instructional design, assessment, and evaluation, as well as practicum experiences and opportunities for role development.

Refer to the Graduate Studies section of this academic bulletin for specific information about the graduate nursing program.